

TOI ORA

Request for Expressions of Interest to be a Trustee at Toi Ora

Our kaupapa: Who we are and what we do

Toi Ora is an award-winning charitable trust providing innovation and leadership in the field of creative practice as an aid in mental health recovery. Our creative space is a safe and supportive environment which encourages self-determination. In addition to our main creative space in Grey Lynn, we have strategic partnerships with other organisations to offer our services out into the community.

Vision

To enrich lives through creativity, connection and community

Values

Inclusivity, Respect, Partnership, Integrity, Advocacy and Purposefulness

Toi Ora is committed to the incorporation of the principles of Te Tiriti o Waitangi in our operations

Aim

To provide social, intellectual, artistic and creative pursuits that enrich people's lives, and contribute to the de-stigmatisation of mental health to create positive social change

Purpose

Toi Ora's beneficiaries are people who have been affected by the experience of mental ill-health. Our services are guided by a practice framework based on Te Whare Tapa Whā, in which our beneficiaries (artists) can practice the creative arts, develop their strengths and potential based on their own goals, reap positive wellbeing outcomes and contribute to the wider community. Toi Ora fosters access to artistic and creative pursuits by providing connection through live and online classes, access to art materials and resources. Toi Ora promotes and supports artistic growth and development through carefully-curated tuition, workshops and exhibitions.

Our Continuing Journey : Key Drivers for the Toi Ora Director and Board of Trustees

Our particular focus for the next 12-24 months is to continue to grow our services in a complex funding environment. Organisationally, we have also embarked on a journey of deepening our commitment to and incorporation of the principles of Te Tiriti o Waitangi and Tikanga Māori into our mahi, as we seek to widen our connection with all cultures and communities of Tāmaki Makaurau. As a Board, we are supporting our Director as she works with staff and tutors to further embed Toi

Ora's practice framework (based on the five ways of wellbeing and Te Whare Tapa Whā) into our operations—as we all recognise the imperative to ensure our tutors are well-supported on this journey as they play an integral role in helping our artists enjoy positive mental health outcomes through self-determined adult learning and creative practice.

The Board of Trustees

Our Board of Trustees is a team committed to the sustainability and growth of our kaupapa. Our board is comprised of at least four and up to eight trustees who collectively and collaboratively govern the activities and responsibilities of Toi Ora. We work directly and in partnership with the Director. Our meetings are a safe and respectful place to engage.

The functions of the Board of Trustees are to provide effective governance of the organisation by:

- setting Toi Ora's strategic direction and priorities
- advocating Toi Ora's vision, purpose, values and strategies, in the spirit of partnership, through open lines of communication with staff, artists, external stakeholders and the wider community
- understanding and upholding the principles of Te Tiriti o Waitangi and ensuring their appropriate and respectful incorporation into Toi Ora's mahi, operations and practice
- supporting and monitoring the Director's performance, ensuring they are well-positioned to succeed against agreed performance indicators
- reviewing, approving the annual business plans and annual budget
- monitoring the achievement and outcomes of the strategic and business plans and annual budgets against agreed performance indicators
- ensuring all compliance obligations and functions are effectively discharged, including but not limited to Health & Safety provisions
- ensuring systems and procedures are in place for the organisation to run effectively and efficiently, and to meet all legal and contractual requirements
- measuring, evaluating and mitigating risks
- ensuring that Toi Ora has a high standard of ethical behaviour which promotes an inclusive culture of social responsibility
- applying best practice methods of governance as we remain agile and able to adapt to changes in our sector, communities, contracts and/or legislation
- undertaking an annual governance self-evaluation with a focus on our values and a mindset of continuous improvement
- assisting where appropriate in fundraising activities (including participation in sub-committees) and with introductions to potential donors, where possible

In addition to contributing general governance, all trustees are expected to:

- be committed to the purpose and goals of Toi Ora
- committed to delivering in the principles of Te Tiriti o Waitangi and to deepen our incorporation of Tikanga Māori into our practices
- act always in the best interests of the organisation and share accountability for decisions
- be well-informed on key issues and able to exercise their reasonable judgement in making decisions

- respect different perspectives and engage constructively and openly in discussions, actively seeking and listening to the views of others
- make a commitment of time for meetings and key events and provide support to Toi Ora in developing key relationships
- ensuring the deliberations of the board are informed by stakeholder perspectives

We seek to ensure that our board is comprised of **expertise and/or lived experience** in capability areas including:

- Te ao Māori / Tikanga Māori / Te Tiriti o Waitangi
- Pasifika worldviews / culture
- Community Arts / arts networks
- Professional knowledge of the Mental Health and/or Disability Sector
- Sponsorship and Fundraising
- Financial Management expertise
- Not for profit management and/or governance expertise
- Adult Learning
- People and Culture/Human Resources
- Legal expertise
- Marketing and Communications
- Any other experience that may benefit the board

While each trustee will have particular strengths in one or more areas, all trustees are expected to contribute widely to the effective governance and interests of the organisation.

This is a voluntary (unpaid) position. Trustees are asked to commit to at least one term of 2 years. It is estimated that the position of Toi Ora Trustee will take up to 8 hours per month. We meet approximately 8 times per annum remotely or, by preference, at Toi Ora, in Grey Lynn, Tāmaki Makaurau/Auckland. Trustees are also expected to attend events such as exhibition openings.

Express Your Interest

Although governance experience is desirable, we encourage applications from people at the beginning of their governance journey who may have expertise and/or lived experience in one of the capability areas included above.

Please submit your expression of interest by sending a cover letter and your CV to the Co-Chair (katy.thomasnz@outlook.com), outlining the relevant skills and experience you would bring to Toi Ora. Please also feel free to reach out if there is anything else we can do upfront to support access needs ahead of submitting your expression of interest. Applications close 30 April 2025 at 5pm.